

Environmental Policy



1 Objectives of environmental policy

Constant evolution towards the satisfaction of society.

Respect for the environment.

Prevention of pollution.



2 Principles of environmental policy activity

- I. Compliance with legal requirements regarding the environment and other requirements to which the company subscribes and which are applicable to environmental matters.
- II. Implementation of processes necessary to achieve constant improvement in the System of Environmental Management with the aim of improving the Bank's environmental performance.
- III. Promoting responsible behaviour towards the environment among stakeholders (employees, customers and potential customers, suppliers, subcontractors, shareholders, investors and analysts) and informing them, via the Report and our web portals, of the development and results of our environmental performance.

- IV. Raising awareness among employees and training them through the introduction of improved environmental practices. Ultimately this is a matter of promoting the rational and efficient use of natural resources.
- V. Support for the development of projects to conserve and improve the environment.
- VI. Marketing financial products and services related to the environmental industry.
- VII. Mitigation of climate change and adjustment to it, in so far as this is possible.

3 Sustainability Committee

The Sustainability Committee is responsible for promoting the implementation of this environmental policy.

It is required to report on progress in doing this to the Management Board of the Bank and to the Executive Committee of the Board of Directors.

The environmental policy will be revised and updated periodically in line with the development of the bank and new external requirements.